



## Maine State Board of Nursing

295 WATER STREET  
AUGUSTA, MAINE 04330  
TEL. 289-5324

In re: ) CONSENT AGREEMENT  
Lucille R. Hall, L.P.N. ) REGARDING PROBATIONARY  
of Lewiston, Maine ) STATUS OF LICENSURE

### INTRODUCTION

This document is a Consent Agreement regarding Lucille L. Hall's license to practice practical nursing in the State of Maine, entered into pursuant to 32 M.R.S.A. sub-section 2105-A(1-A)(B) (1988). The parties to this Consent Agreement are : Lucille R. Hall, L.P.N., the Maine State Board of Nursing ("Board") and the Department of Attorney General, State of Maine.

By letter dated February 13, 1989, Lucille Hall was advised by the Board that it had received a letter from Cynthia C. Quinlan, R.N., Director of Nursing, Clover Health Care, alleging diversion of drugs and drug abuse. Ms. Hall responded by letter dated March 13, 1989 admitting the allegations. Subsequently, the Board requested that Ms. Hall attend an informal conference pursuant to 32 M.R.S.A. sub-section 2105-A(1-A). At the informal conference held on May 23, 1989, Ms. Hall was present without counsel.

### FINDINGS OF FACT

As a result of the informal conference, the Board made the following findings of fact:

1. Ms. Hall admits diverting drugs from the facility for her own use, however, she does not have a long history of substance abuse.
2. There is no evidence of harm to patients due to any of Ms. Hall's actions.
3. Scheduled medications were not diverted.
4. Ms. Hall self-administered drugs while on duty.
5. Ms. Hall is currently active in substance abuse counseling and self-help groups.

6. Ms. Hall has been drug free since February, 1989.
7. Ms. Hall is still employed at Clover Health Care and is being monitored by her supervisors. The facility is willing to continue her employment.
8. Ms. Hall has a good support system both at work and at home.

#### COVENANTS

Based on the above findings of fact, the Board decided to stay further action against Ms. Hall's license in consideration of Ms. Hall's compliance with the following covenants of this Consent Agreement:

1. Ms. Hall's license is hereby placed on probation for a period of 1 year ending on May 31, 1990.
2. Ms. Hall shall maintain sobriety at all times.
3. Ms. Hall shall continue treatment with her current substance abuse counselor until released by her counselor.
4. Ms. Hall shall arrange for quarterly reports on her progress to be sent to the Board by her counselor and by her present and any future employer. The first report shall be due September 1, 1989.
5. Ms. Hall shall continue involvement in self-help groups.
6. Ms. Hall shall inform any new employer of her probationary status.
7. Ms. Hall shall not pass medications until September 1, 1989.
8. Ms. Hall hereby waives all claims of confidentiality and privilege she may have regarding reports to be submitted to the Board in accordance with this Consent Agreement.
9. Ms. Hall may request termination of the probationary status after May 31, 1990. Ms. Hall understands and agrees that the Board, at that time, may extend the probationary status.

DATED: 7/11/89

BY: Lucille R Hall LPN  
LUCILLE R. HALL, L.P.N.

FOR THE MAINE STATE BOARD OF  
NURSING:

DATED: 7/13/89

BY: Jean C. Caron  
JEAN C. CARON, R.N.  
Executive Director

FOR THE DEPARTMENT OF  
ATTORNEY GENERAL

DATED: 7/14/89

BY: Lou Ann Clifford  
LOU ANN CLIFFORD  
Assistant Attorney General  
Counsel to the Board